

XYZ County Safety Program		Policy #
Subject: Seat Belt Use Policy		Effective
Approved Date 00/00/10	Revised 00/00/00	Page 1 of 1

Purpose

This policy is intended to protect county employees operating or riding in motor vehicles including construction equipment from the hazards of motor vehicle accidents.

Applicability

This policy is mandatory for all county employees operating motor vehicles and visitors riding on county-owned vehicles

This includes all county employees operating county-owned vehicles, passengers in county-owned vehicles, and all employees operating personal vehicles while engaged in county business, and employees riding as a passenger in a vehicle while on county business.

Policy

All county-owned vehicles will be equipped with seat belts. This includes the vehicle cab or operator's compartment, passenger seating area and jump seats.

Operators of tractors or other off-road vehicles equipped with "Roll-Over Protection Structures" (ROPS) will use seat belts.

Vehicle passengers will be permitted to ride only in areas of the vehicle designed for that purpose.

Seat belts shall be used by all employees riding in a vehicle while the vehicle is in motion.

There are no vehicle exemptions to this policy.

Violation of this policy will result in disciplinary action by the department head.

Employees who have a medical condition which may preclude wearing a seat belt may carry a physician's note indicating a waiver for medical reasons.

Effective Date

This policy will be in effect starting -----, 2010