



COUNTY

MANAGEMENT & RISK

CONFERENCE

APRIL 4-6, 2018 | GALVESTON

RESOURCES AND SOLUTIONS FOR COUNTIES



Workers' Compensation Roundtable Event



Facilitators:

Stacy Corluccio, RMS Claims Manager

Diana Cecil, RMS Human Resources Consultant – NE Territory,

and Helana Barmore, WC Claims Manager for TAC – York Risk Services Group



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Rules for Today!

- Rule is that there are no Rules!
- Just kidding
- 3-4 topics on the screen
- Open forum for discussion
- Moderator will pass microphone
- Want to write your question? No problem. Use notecards.



Return to Work vs. Maximum Medical Improvement (MMI)

- What is the difference?
- Does one affect the other?
- What is the county dilemma here?
- How do you (as a WC coordinator) resolve the dilemma?



WC Benefits and Separation from Employment

- Resignation or termination
- What happens to medical benefits?
- What happens to income benefits (working modified/light vs. full duty)?
- Who should you consult before termination of an employee on WC?



Salary Continuation and Temporary Income Benefits (TIBs)

- Understanding your role and the Texas Constitution
- Knowing how your county applies the law is integral
- WC adjusters cannot speak to this law, no jurisdiction under their licenses
- What happens to TIBs if salary is continued?
- Can you get reimbursed? How?
 - *DWC-2: Employer's Report for Reimbursement of Voluntary Payment (can file online)*



Direction and Control of Medical Treatment

- Employer-guided, not controlled
- Pool role is to facilitate, not direct treatment
- Pool role is to seek alternate opinions on appropriateness of healthcare when current treatment is not aimed at recovery/outcomes
- Political Subdivision Workers' Compensation Alliance – “The Alliance”
 - Optional participation for members
 - Exceptions made for needs in rural areas, specialists etc.



Miscellaneous Topics?

Member questions on other topics welcome!



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Contact Us!

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