COUNTY MANAGEMENT & RISK CONFERENCE
APRIL 4-6, 2018 | GALVESTON
RESOURCES AND SOLUTIONS FOR COUNTIES
Workers’ Compensation Roundtable Event

Facilitators:
Stacy Corluccio, RMS Claims Manager
Diana Cecil, RMS Human Resources Consultant – NE Territory,
and Helana Barmore, WC Claims Manager for TAC – York Risk Services Group
Rules for Today!

• Rule is that there are no Rules!
• Just kidding
• 3-4 topics on the screen
• Open forum for discussion
• Moderator will pass microphone
• Want to write your question? No problem. Use notecards.
Return to Work vs. Maximum Medical Improvement (MMI)

- What is the difference?
- Does one affect the other?
- What is the county dilemma here?
- How do you (as a WC coordinator) resolve the dilemma?
WC Benefits and Separation from Employment

- Resignation or termination
- What happens to medical benefits?
- What happens to income benefits (working modified/light vs. full duty)?
- Who should you consult before termination of an employee on WC?
Salary Continuation and Temporary Income Benefits (TIBs)

• Understanding your role and the Texas Constitution
• Knowing how your county applies the law is integral
• WC adjusters cannot speak to this law, no jurisdiction under their licenses
• What happens to TIBs if salary is continued?
• Can you get reimbursed? How?
  • DWC-2: Employer’s Report for Reimbursement of Voluntary Payment (can file online)
Direction and Control of Medical Treatment

• Employer-guided, not controlled
• Pool role is to facilitate, not direct treatment
• Pool role is to seek alternate opinions on appropriateness of healthcare when current treatment is not aimed at recovery/outcomes
• Political Subdivision Workers’ Compensation Alliance – “The Alliance”
  • Optional participation for members
  • Exceptions made for needs in rural areas, specialists etc.
Miscellaneous Topics?

Member questions on other topics welcome!
Contact Us!

• Helana Barmore, WC Claims Manager, York Risk Services Group, (512) 427-2415, Helana.barmore@yorkrsg.com
• Diana Cecil, Northeast Human Resources Consultant, TAC – (512) 478-8753, Dianac@county.org
• Stacy Corluccio, Claims Manager, TAC – (512) 478-8753, Stacyc@county.org