

INTERVIEW QUESTIONS - THE GOOD AND THE BAD

Questions you CAN ask:

1. Describe for me a typical day and the duties you performed in your last job.
2. What did you like best about your job?
3. What did you like least about your job?
4. What was your supervisor like? Was he/she liked/disliked?
5. Why are you considering making a change?
6. Why did you leave your last job(s)?
7. What about this job appeals to you? Is there anything about it you don't like?
8. What do you consider your major strength?
9. What is your biggest weakness?
10. What questions may I answer for you?
11. Tell me about yourself.
12. Why did you choose the type of work you're in/been doing?
13. Why do you think you are the best candidate for this job?
14. If you could have made any changes in your last job, what would they be?
15. If you were hiring someone for this job, what qualities would you look for?

Questions you should NOT ask:

1. Are you disabled?
2. Do you have a disability?
3. Do you have a visual, speech or hearing problem?
4. What is the extent of any disability you may have?
5. How long have you had a disability?
6. Do you wear contact lenses?
7. Are you night blind?
8. Do you smoke?
9. Please tell me of any disease for which you have been treated for in the past two years?
10. Have you been identified as a carrier of a disease associated gene?
11. Have you ever suffered any mental impairment or been treated for any mental conditions?
12. Have you ever been treated by a psychiatrist or psychologist? If so, for what condition?
13. Are you on any constant medication?
14. Are you taking any prescribed drugs?
15. Have you ever been treated for drug addiction or alcoholism?
16. Have you ever filed a worker's compensation claim?
17. Is there any health related reason you might not be able to perform the job for which you are applying?
18. Have you ever been treated for any of the following diseases? AIDS, Epilepsy, Cancer, Diabetes, High Blood Pressure, Muscular Dystrophy