COUNTY MANAGEMENT & RISK CONFERENCE
APRIL 10-12, 2019 | SAN MARCOS
RESOURCES AND SOLUTIONS FOR COUNTIES
MISSION IMPOSSIBLE

Presented by:
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LEGAL DISCLAIMER

The information presented in this session is for educational purposes only. The coverage scenarios and answers presented are not coverage determinations, as each potential claim is unique and must be evaluated on its own merits. Coverage as provided by the TAC RMP is subject to the terms and conditions of the coverage documents.
MISSION POSSIBLE TEAM
MISSION STATEMENT

We want our members to understand methods to assess their risk and analyze exposures. We will provide risk control tools and resources to our members to help protect their employees, property and financial well-being.
SIMULATOR TRAINING CONSULTANTS

Darren Jackson  
Simulator Program Supervisor

Don Courtney  
Driving Simulator Consultant

Carmen Napp  
Driving Simulator Consultant

COUNTY MANAGEMENT & RISK CONFERENCE
RESOURCES AND SOLUTIONS FOR COUNTIES
MISSION TOPICS

MISSION #1 – PUBLIC OFFICIALS & CYBER LIABILITY
MISSION #2 – VENDOR AND CONTRACT MANAGEMENT
MISSION #3 – WORKERS’ COMPENSATION
MISSION #4 – CATASTROPHIC RISK MANAGEMENT PLANNING
RISK MANAGEMENT CYCLE

- IDENTIFY
- MONITOR
- IMPLEMENT CONTROLS
- ANALYZE
- EVALUATE & DEVELOP CONTROLS
IDENTIFY

IDENTIFY

MONITOR

IMPLEMENT CONTROLS

EVALUATE & DEVELOP CONTROLS

ANALYZE
MISSION POSSIBLE
TEAM BREAKOUT
MISSION: ACCOMPLISHED

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RESOURCES AND SOLUTIONS FOR COUNTIES
MISSION #1 DEBRIEF
PUBLIC OFFICIALS & CYBER LIABILITY

Based on the “Fired – An HR Nightmare” video vignettes shown in the general session, Lone Star County Tax Assessor has recently terminated an employee. The Tax Assessor is claiming the termination was due to the employee regularly coming in late and was misusing the county computer. The employee is claiming that her termination is a form of retaliation because she actively campaigned for the opponent of the Tax Assessor during the elections. This process has exposed some serious internal issues, not all of which are employment related.
Whether you are negotiating, tracking or managing all the contracts this third party risk management can be challenging. Lone Star County has a contractor who will be doing scheduled maintenance for the County’s HVAC systems. What will you be collecting from the Contractor?
MISSION #3 - DEBRIEF WORKERS’ COMPENSATION

Lone Star County has a Road and Bridge employee who has been out on Workers’ Compensation for over 9 months due to a shoulder injury. The employee insists he is still injured and refuses to return to work. The essential job functions require lifting more than 50 lbs. and the county has over 50 employees.
MISSION #4 DEBRIEF

CATASTROPHIC RISK MANAGEMENT PLANNING

The National Weather Service has issued a tornado warning for Lone Star County. The county is in the path of a severe thunderstorm capable of producing dangerous EF5 tornados. How will you prepare for the anticipated destructive winds in excess of 250 miles per hour resulting in catastrophic damage to county owned buildings, equipment and vehicles?
GREAT JOB!
RISK MANAGEMENT RESOURCES

Risk Management Training Opportunities

TRAINING RESOURCES AVAILABLE
www.county.org or (800) 456-5974

- FIND YOUR TAC RMP TEAM
- HUMAN RESOURCES CONSULTANTS
- RISK CONTROL CONSULTANTS
- LAW ENFORCEMENT CONSULTANTS
- TAC RMP TRAINING OPPORTUNITIES
- CYBER LIABILITY TRAINING RESOURCE – REGISTER FOR ERISK HUB
- NATIONAL FLOOD INSURANCE
- WORKERS COMPENSATION CLASSIFICATION CODE GUIDE
- WORKERS COMPENSATION RETURN TO WORK RESOURCE GUIDE
- WORKERS COMPENSATION CLAIMS RESOURCE GUIDE
- COVERAGE AVAILABLE
- HARTFORD STEAM BOILER INSPECTION REQUEST
- CLAIMS FORMS
QUESTIONS & FEEDBACK

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