Event:
County Management & Risk Conference 2019
Embassy Suites Hotel, San Marcos, Texas
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Presentation:
Workplace Violence and Assessing Threats: Awareness for Your County's Safety

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About this presentation:
This presentation was developed using the Carpe Audience Practice, a scientific approach to presentation development and delivery. What this means is that it may not be necessary to take notes during the presentation. Rather, sit back and enjoy the moment. You'll learn tons simply by watching and listening. But, if you do use note-taking as a learning device, there is room in this handout to take notes.

About this handout:
This handout has two sections: Notes and Resources.
The Notes section follows the main topics covered in the presentation. The page displays two columns, one for notes and one for personal action items that might result during the presentation.
If you have questions during the presentation, please jot them down on your handout and these can be answered after the presentation.
The Resources page includes information on resource material presented.

Thank you for your time:
You have given us a gift – your time. It is my intent to provide value for your gift. Feel free to ask questions or jot down them down in the space provided. We'll be glad to answer those at the conclusion of our presentation. Just a friendly reminder to please set your mobile device to silent mode and if you need to take a call, please step out as a courtesy to your fellow attendees.

- Michele/Clem-
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Boundary Probing

Behaviors: Desensitizing, Dehumanizing, Attack

Countermeasures: Disrupting/Interrupting

ACT Guidelines

Risk Assessments

VORTEX: Threat Assessment Team

Response Strategies at Event Horizon

Wrap Up

Action Items:
Texas Association of Counties Risk Management Pool (TAC RMP)
Web: https://www.county.org/Risk-Management
Phone: 51.478.8753

TAC Risk Control Contacts:
Clem Zabalza, Risk Control Manager - clemz@county.org
Kristin Bryant, Administrative Assistant - krisinb@county.org

TAC Risk Control Services
Web: https://www.county.org/Risk-Management/Risk-Control

Society for Human Resource Management (SHRM)
Understanding Workplace Violence Prevention and Response Toolkit

Occupational Safety and Health Administration
Workplace Violence Resource Page
Web: https://www.osha.gov/SLTC/workplaceviolence/
Notice: Texas public employers such as counties are not subject to OSHA and OSHA regulations. However, OSHA Standards are established from best industry practices and provide counties a good baseline reference for protecting employees from occupational health and safety exposures. TAC Risk Control Consultants reference these standards to provide members recommendations for addressing workplace exposures.

The National Institute for Occupational Safety and Health (NIOSH)
Occupational Violence Resource Page
Web: https://www.cdc.gov/niosh/topics/violence/default.html

Workplace Bullying Institute: Work Shouldn’t Hurt
Web: https://www.workplacebullying.org

National Safety Council: Article - “Is Your Workplace Prone to Violence?”
Web: https://www.nsc.org/work-safety/safety-topics/workplace-violence

Presentation Reference
This presentation was prepared using Carpe Audience Practices. Find out more:
Web: http://carpeaudience.com