

Event:

County Management & Risk Conference 2019
Embassy Suites Hotel, San Marcos, Texas
9:45 am - 10:45 am; April 11, 2019

Presentation:**Workplace Violence and Assessing Threats: Awareness for Your County's Safety****Presented by:**

Michele Arseneau
HR Consultant, Risk Management Services
Texas Association of Counties

Email: michelea@county.org
Mobile: 512.461.1667
Post: PO Box 2131, Austin, TX 78768-2131

Clemente Zabalza
Risk Control Manager, Risk Management Services
Texas Association of Counties

Email: clemz@county.org
Office: 512.478.8753
Mobile: 512.294.8973
Post: PO Box 2131, Austin, TX 78768-2131

About this presentation:

This presentation was developed using the Carpe Audience Practice, a scientific approach to presentation development and delivery. What this means is that it may not be necessary to take notes during the presentation. Rather, sit back and enjoy the moment. You'll learn tons simply by watching and listening. But, if you do use note-taking as a learning device, there is room in this handout to take notes.

About this handout:

This handout has two sections: Notes and Resources.

The Notes section follows the main topics covered in the presentation. The page displays two columns, one for notes and one for personal action items that might result during the presentation.

If you have questions during the presentation, please jot them down on your handout and these can be answered after the presentation.

The Resources page includes information on resource material presented.

Thank you for your time:

You have given us a gift – your time. It is my intent to provide value for your gift. Feel free to ask questions or jot them down in the space provided. We'll be glad to answer those at the conclusion of our presentation. Just a friendly reminder to please set your mobile device to silent mode and if you need to take a call, please step out as a courtesy to your fellow attendees.

- Michele/Clem-

Hardening Your Workplace & Updating Policies

Employee Red Flags and Precautions

Considerations for Detecting & Disrupting Workplace Violence

Workplace Violence Prevention Roles

Workplace Violence Vectors - Bullying

Workplace Violence Vectors - Avengers

Detection and Behavior Coding

Action Items:

Texas Association of Counties Risk Management Pool (TAC RMP)

Web: <https://www.county.org/Risk-Management>

Phone: [51.478.8753](tel:51.478.8753)

TAC Risk Control Contacts:

Clem Zabalza, Risk Control Manager - clemz@county.org

Kristin Bryant, Administrative Assistant - kristinb@county.org

TAC Risk Control Services

Web: <https://www.county.org/Risk-Management/Risk-Control>

Society for Human Resource Management (SHRM)

Understanding Workplace Violence Prevention and Response Toolkit

Web: <https://www.shrm.org/resourcesandtools/tools-and-samples/toolkits/pages/workplace-violence-prevention-and-response.aspx>

Occupational Safety and Health Administration

Workplace Violence Resource Page

Web: <https://www.osha.gov/SLTC/workplaceviolence/>

*Notice: Texas public employers such as counties are **not** subject to OSHA and OSHA regulations. However, OSHA Standards are established from best industry practices and provide counties a good baseline reference for protecting employees from occupational health and safety exposures. TAC Risk Control Consultants reference these standards to provide members recommendations for addressing workplace exposures.*

The National Institute for Occupational Safety and Health (NIOSH)

Occupational Violence Resource Page

Web: <https://www.cdc.gov/niosh/topics/violence/default.html>

Workplace Bullying Institute: *Work Shouldn't Hurt*

Web: <https://www.workplacebullying.org>

National Safety Council: Article - *"Is Your Workplace Prone to Violence?"*

Web: <https://www.nsc.org/work-safety/safety-topics/workplace-violence>

Presentation Reference

This presentation was prepared using **Carpe Audience** Practices. Find out more:

Web: <http://carpeaudience.com>