



TEXAS ASSOCIATION *of* COUNTIES HEALTH AND EMPLOYEE BENEFITS POOL

MEMORANDUM

TO: **TAC HEBP Primary Contacts** *Action required by October 1*

FROM: **Rob Ressmann**
Health & Benefits Services Operations Manager

RE: **Mental Health Parity HIPAA Opt-Out Notice**

The Texas Association of Counties Health and Employee Benefits Pool (TAC HEBP) elected to continue exercising its right as a self-funded, nonfederal governmental entity to be exempt from the mental health parity requirements of Title XXVII of the Public Health Services Act (PHS).

In doing so, TAC HEBP must ensure plan enrollees are notified of this fact prior to TAC HEBP's plan year beginning **October 1, 2020**. We request your assistance with distributing the *Notice to Enrollees in the TAC HEBP Group Health Plan* to all enrollees in your plan. This document is included in your Resource Guide, which should be provided to all benefits-eligible employees prior to October 1, 2020.

Please acknowledge this has been done by completing the section below and returning via mail, fax, or email to TAC HEBP, attention Rob Ressmann.

Address: TAC HEBP
1210 San Antonio St.
Austin, TX 78701

Fax No.: 512-481-8481

Email: robertr@county.org

Signature of Primary Contact: _____

Date: _____ **Date Distributed:** _____

Print name and title: _____

County/Entity: _____